

THE FIVE BEHAVIORS of a COHESIVE TEAM™

YOU MIGHT NEED TO WORK ON YOUR TEAM IF . . .

The members of your team:

- Don't trust each other
- Aren't comfortable with conflict
- Don't truly commit to decisions and just pretend to have buy-in
- Don't know how to effectively hold each other accountable
- Care more about their own agendas than the group's priorities

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YOUR TEAM MEMBERS WANT MORE . . .

Out of over 4,000 people surveyed:

84%

said they would trust their coworkers more if those coworkers admitted their mistakes

71%

said they thought their workplace would be more effective if people were more frank with their opinions

The Five Behaviors of a Cohesive Team™ works.



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HOW THE FIVE BEHAVIORS™ MODEL WORKS . . .

The model works from the understanding that The Five Behaviors™ build upon one another and can be statistically correlated:

- Members of a truly cohesive team must **TRUST** one another in order to engage in unfiltered **CONFLICT**.
- They must engage in **CONFLICT** so that they can **COMMIT** to decisions and plans of action.
- Once team members are **COMMITTED**, they hold one another **ACCOUNTABLE** for delivering those plans of action.
- After holding one another **ACCOUNTABLE**, they focus on achievement of collective **RESULTS**.

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A POWERFUL ASSESSMENT, TWO POWERFUL REPORTS . . .

The Five Behaviors of a Cohesive Team™ is powered by EVERYTHING DISC® or ALL TYPES™, trusted, powerful assessments.

- Highly personalized and accessible
- Progress reports to assess team growth and progress over 6-12 months
- Teams create an action plan based on assessment results



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PROVEN CONTENT THAT GETS RESULTS . . .

Powered by EVERYTHING DISC A Wiley Brand

Powered by All Types

Trusted workplace assessments used by more than 1 MILLION people every year



THE FIVE BEHAVIORS OF A COHESIVE TEAM™

Tested and refined with more than 300 teams and 3,500 team members

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Ready to move your team from conflict to trust with *The Five Behaviors of a Cohesive Team™*?

[CLICK HERE TO GET STARTED](#)

“When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.” —Patrick Lencioni

