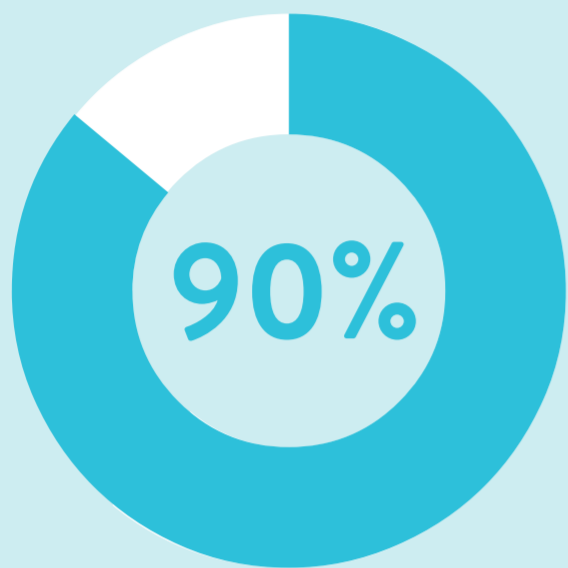




JUSTIFICATION FOR COACHING

(It's in the data.)




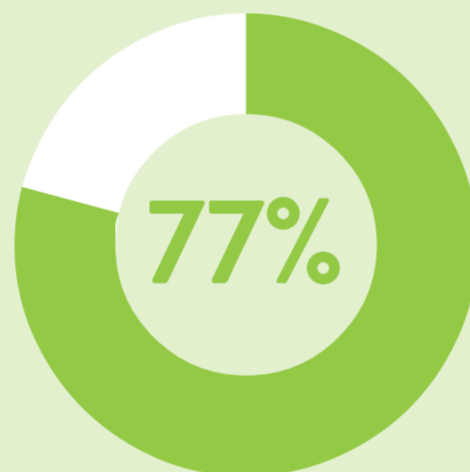
OF ORGANIZATIONS WITH OVER 2,000 EMPLOYEES HAVE USED A COACH IN THE LAST FIVE YEARS.

Source: ILM



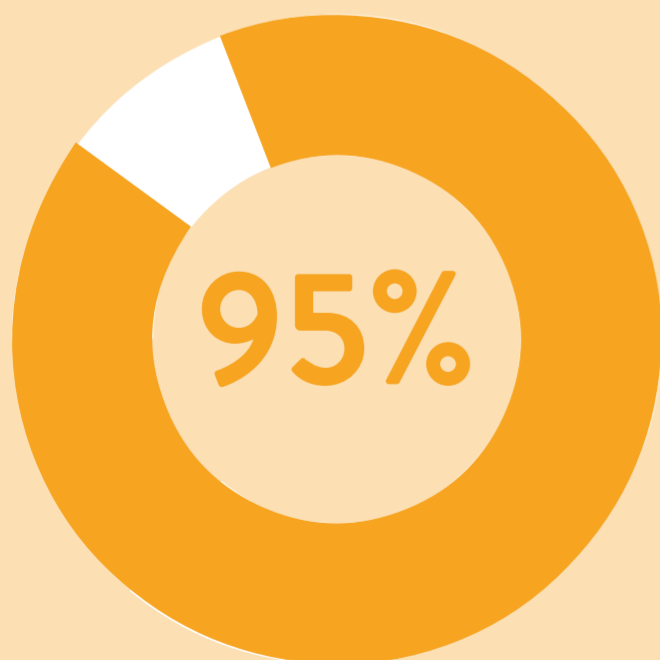
The majority of Fortune 500 companies use coaches.

Source: Wiley



OF ORGANIZATIONS AGREE THAT COACHING IS A NECESSARY LEADERSHIP COMPETENCY.

Source: HCI



BELIEVE THAT A COACHING PROGRAM CAN HELP RETAIN AND ENGAGE LEADERS.

Source: HCI