

The Leadership Challenge® Facilitator Training

Teach Back Assignments, March 15, 2024 (Updated 3/5/24)

Activity	Facilitator's Guide	Slides	Participant Workbook	Assigned To:
Program Introduction: <ul style="list-style-type: none"> Preparing for the Journey Set up & Debrief Personal Best** [Emphasis should be on <i>Personal Best</i> and how it relates to the Five Practices. Manage the time by spending less time on the <i>Objectives and Agenda</i>]	Pgs. 53-60	Slides 2-11	Pgs. 3-10	Heather Unterbrink ADP
LPI: <ul style="list-style-type: none"> Overview Set-up Reflecting on Your LPI 	Pgs. 68-76	Slides 24-28	Pgs. 16-25	Yolawnda Henry KOA ---- Rachel Clark KSM
Model the Way: <ul style="list-style-type: none"> Introduce the Practice Characteristics of an Admired Leader 	Pg. 82 Pgs. 84-89	Slides 29-30 Slides 32-36	Pgs. 37-38 Pgs. 42-45	Tina Sumner Optiv
Inspire a Shared Vision: <ul style="list-style-type: none"> Introduce the Practice What's a Vision? - using "I Have a Dream" as an example** Set-up/Debrief Envision the Ideal & Unique Future** 	Pgs. 110-113 Pgs. 114-118	Slides 41-47	Pgs. 69-72 Pgs. 74-75 Pgs. 78-79	Amanda McLean Baptist Housing
Challenge the Process: <ul style="list-style-type: none"> Introduce the Practice - without using the video Take It One Step at a Time** 	Pg. 130 Pgs. 140-143	Slides 51-52 Slide 60	Pg. 94 Pgs. 108 - 112	Ashley Jones Erie Homes
Enable Others to Act (1): <ul style="list-style-type: none"> Introduce the Practice Powerful Times, Powerless Times ** 	Pg. 150 Pgs. 151-153	Slides 61-62 Slides 64-65	Pgs. 119-120 Pgs. 124-127	Peter Grace Mortgage Bankers Assoc.
Enable Others to Act (2): <ul style="list-style-type: none"> Develop Competence (Flow Zone)** 	Pgs. 156-161	Slide 66	Pgs. 130-133	Tiffany Hastings Erie Homes
Encourage the Heart: <ul style="list-style-type: none"> Introduce the Practice Set-up/Debrief Most Meaningful Recognition Activity** The Essentials of Encourage the Heart 	Pgs. 170, 171-172, 175	Slides 67-69, 70	Pgs. 145-149, 150, 153-155	Summer Wiggins Erie Homes
Committing: (Set up & Debrief) <ul style="list-style-type: none"> Personal Leadership Development Goals ** Planning a Conversation** Making Commitments** Closing & Celebrating Our Accomplishments 	Pgs. 187-19	Slides 71-77	Pgs. 166-176	Eustacia Mahoney ADP

** These activities either include some solo/small group time or refer to videos and participant pre-work. We won't be using the video and we'll not be taking the time during your segments to actually do the solo/small group reflection in real time. You should plan to set up and debrief these activities. Your colleagues will be asked to respond during the debrief using their notes and pre-work from the preceding 2-day TLC Workshop and/or from their prior experience.