



TRACY PUETT

Facilitator and Coach

EXPERIENCE

15+ Years

EDUCATION

Antioch University Seattle

M.A. Organizational Development

Prescott College

B.A. Environmental Studies

TRAINING AND CERTIFICATIONS

The Leadership Challenge®

Trained Facilitator

Everything DiSC®

Certified Practitioner

The Five Behaviors®

Certified Practitioner

Myers-Briggs Type Indicator®

Certified Administrator

The 4 Stages of Psychological Safety™

Certified Coach and Facilitator

Leadership Architect Competency Model (Korn Ferry)

Certified Administrator

Emotional Intelligence Skills Assessment (EISA)

Certified Administrator

ABOUT

Tracy Puett connects with clients in genuine, heartfelt ways through training, facilitating, and coaching to help them identify issues and apply solutions to real-world challenges. Whether in classrooms or coaching sessions, Tracy creates an environment where clients feel safe, relaxed, and respected, yielding individual and team-level insights that improve performance.

Having served as a certified paramedic for 18 years, Tracy decided to “go big” in his life’s work by developing skilled, compassionate, and aware individuals and teams. He has grown high-performing leaders and teams at T-Mobile USA and Healthways, Inc., served as Vanderbilt University Medical Center’s director of leadership and organizational development, and later as director of leadership programs at Vanderbilt University.

Tracy serves on two nonprofit boards and is a mentor with Big Brothers Big Sisters. He has taught mindfulness meditation to individuals and groups over the last 15 years, maintaining a 20-year daily practice himself. He’s developed a passion for physical fitness and bodybuilding in midlife, motivated by setting new physical and mental goals and working to achieve them in purposeful, focused ways. Tracy is an independent contractor with FlashPoint.

