

EDUCATION

American University
M.S. Organizational Development

Strayer UniversityB.S. Computer Info. Systems

Team Performance

Certified Practitioner

Scrum Master

Scrum Alliance

Model

TRAINING & CERTIFICATIONS

Professional Certified Coach (PCC)
International Coaching Federation

ADKAR Certified Change Management Practitioner (CCMP) *Prosci*

Myers-Briggs Type Instrument® (MBTI)
Certified Facilitator

Thomas-Kilmann Conflict Management Certified Facilitator

Leadership Practices Inventory® 360 Certified Facilitator

Everything DiSC®

Certified Practitioner

Gallup StrengthsFinder Workshop Certified Facilitator

QUANG LE

FlashPoint.

Facilitator and Coach

Quang Le takes a strengths-based approach to coaching, using proven methods, change models, and various coaching styles to help all leaders achieve leadership mastery. Drawing on more than 25 years of practical, real-world expertise in change management and leadership development, Quang leverages neuroscience and an advanced degree in applied behavioral science to benefit his clients as they work through their leadership and organizational change journeys.

As a coach, Quang helps leaders gain awareness, assess performance goals, experiment with sustainable processes, and attend to well- being. He has coached and provided leadership development workshops for global organizations such as Tata Motors, Big-5 Consulting Firms, the US Federal Government, and the Department of Defense.

Quang's facilitation and consultation work has helped his clients develop change strategies and execute long-term approaches to thrive during adversity, upheaval, and continuous change. Quang has direct experience orchestrating and implementing large-scale change management and digital transformation initiatives for private and public organizations. He is particularly adept at ensuring the people within the teams and organizations align with, support, and embrace the people and business side of the organizational change efforts, resulting in faster adoption, easier transitions, and more significant payback on change initiatives. Quang is also a member of the United Kingdom's Association for Coaching and is an independent contractor with FlashPoint.