



THE FIVE BEHAVIORS®

Authorized Partner



Modeled after Patrick Lencioni's *Five Dysfunctions of a Team*, The Five Behaviors® – Trust, Conflict, Commitment, Accountability, Results – are a path toward better team effectiveness. FlashPoint offers two development solutions to better address the different challenges of cross-functional or intact teams: Personal Development and Team Development.

SOLUTION HIGHLIGHTS	 PERSONAL DEVELOPMENT	 TEAM DEVELOPMENT
What do participants learn?	Individuals will learn to redefine teamwork and collaboration to become better team members, establish high-performing teams, and better understand their roles within a team.	Participants will better understand themselves, their team members' preferences and personalities, and how they can effectively increase performance and contribute to team success.
What does it do?	Creates and scales a culture of teamwork and collaboration	Builds cohesiveness within intact teams to improve the ability to achieve results
Who is it for?	Anyone	Intact team
How many participants?	Up to 30	5-12
When does it apply?	Designed for all employees in any organization, whether cross-functional teams or individuals	Designed for intact teams or functional teams who work together or are accountable as a team
How long is the program?	Average length: half-day	Average length: one-day

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